

**CHAPTER 12**

**PERSONNEL**

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**ARTICLE I**

**NEPOTISM**

*History: Adopted by the Board of Supervisors of Center Township as Ordinance No. 98-3-1, March 11, 1988, as amended by Ordinance No. 2018-12-06, December 12, 2018, Ordinance No. 2022-06-05, June 8, 2022.*

**§12-101 Prohibition**

The Board of Supervisors of Center Township, Butler County, Pennsylvania, does hereby prohibit the hiring of any relative of any employee or Supervisor of Center Township.

**§12-102 Definitions**

**Relative:** A parent, spouse, child, brother or sister, or corresponding “in-law” or “step children.”

**§12-103 Applicability**

This prohibition shall apply to all job categories, including regular, temporary and part-time employees.

**§12-104 Discrimination**

The prohibition set forth in this Article shall not act as a bar against individuals or groups by reason of their race, color, religious creed, ancestry, sex, national origin or non-job related handicaps or disabilities.

**§12-105 Exemptions**

- A. The Planning Commission, the Comprehensive Plan Committee and the Safety Committee are exempt from the provisions of this Article.
- B. A position or committee may be established that is limited and defined in scope and duration that is exempt from the provisions of this Article.